



# Indiana Civil Rights Commission

## **Public Meeting**

July 22, 2019

**1:00p.m.-3:00p.m.**

ICRC Conference Room  
100 North Senate Avenue, Room N300  
Indiana Government Center North  
Indianapolis, IN 46204

# Agenda

- I. Meeting convened and *quorum* established
- II. Announcement of Agenda
- III. Approval of previous meeting minutes
- IV. ICRC Directors' Report
- V. Old Business
  - i. Commissioners Appointed to Appeals Report Determinations:
    1. Jason Wineke v. Barry's Pizza, (EMsh1810566),  
Appeal Date: 5/28/2019 **Chair Ramos**
    2. Jason Wineke v. Trans-plants Inc., (EMrt18100576),  
Appeal Date: 5/17/2019 **Chair Ramos**
    3. Mona Whitfield v. American Legion, (PAse18010046)  
Appeal Date: 5/20/2019 **Commissioner Harrington**
    4. Robin Waltz v. Great Clips, (EMha18070435)  
Appeal Date: 5/30/2019 **Commissioner Jackson**
    5. Travis Story v. FCA US LLC, (EMra18070433)  
Appeal Date: 5/8/2019 **Vice Chair Slash**
- VI. New Business
  - i. Appointment of Commissioners to Complainants' Appeals of Director's Findings

*"The Chair shall appoint a Commissioner to review and rule on each appeal."* 910 IAC 1-3-2(h).

    1. Charles Cooper v. Quail Run Apartments, (Hora18110632),  
Appeal Date: 6/26/2019
    2. Michael Coello v. Crown Point Police, (HOno18110627),  
Appeal Date: 7/5/2019
    3. Myra Hatfield v. Complete Property Care LLC.,  
(HOno19030132),  
Appeal Date: 6/28/2019

4. Dorothy Morgan v. Armani Development Incorporation, (HORA18090539),

Appeal Date: 7/11/2019

5. Candace Mckinney v. Andrew Arbuckle, (HOha18080498),

Appeal Date: 6/19/2019

**ii. Review of ALJ Decisions and Orders**

“The Administrative Law Judge’s Order Disposing of the proceeding becomes a final order when affirmed under [IC 4-21.5-3-29].” IC 4-21.5-3-27(a).

1. HE v. Belterra Casino, (ICRC No.: EMha13101544)

After conducting a Hearing on the merits, the ALJ found Respondent discriminated against Complainant on the basis of disability but not on the basis of race and national origin. As a result, the ALJ awarded Complainant \$76,583.41 and ordered affirmative relief, including training and policy changes. The ALJ dismissed the race and national origin complaint. Both Complainant and Respondent have filed objections.

**iii. Meeting Dates for 2019**

- Friday, August 16, 2019
- Friday, September 20, 2019
- Friday, October 18, 2019
- Friday, November 15, 2019
- Friday, December 20, 2019

**VII. Announcements**

**VIII. Public Comment**

[Adjournment](#)